

# We're hiring...

## Quality Assurance Engineer

### Welcome to Sypro

Sypro is a privately-owned SaaS provider of contract, project and risk management software solutions to the both the private and public sectors. Our award-winning software is used to build and manage schools, academies, hospitals and a wide range of public and private sector buildings and infrastructure across the UK. Our customers include Kier, Vinci, SSE, Bam, Willmott Dixon, NHS England, Faithful & Gould, etc.

We are based in central Hull (Bowlalley Lane, HU1 1XR). We have a young team, develop our own solutions internally and provide our own customer service. We have been in business for 10 years, own our own offices, are financially and cash strong, and unlike a software development agency we don't rely on having to sell month-on-month to grow. Our growth is controlled and progressive.

Check out our websites – [www.sypro.co.uk](http://www.sypro.co.uk) and [www.totalriskmanager.co.uk](http://www.totalriskmanager.co.uk) for more details of what our solutions do.

## We want you

We want the best people to help us grow Sypro.

Your starting salary will depend on your role and experience, but there are benefits that every member of staff receives at Sypro.

- A competitive salary + a performance-based bonus
- A "Now" Pension (company supported)
- 26 days holiday + bank holidays [we include your birthday off!]
- Private Medical
- Life insurance (to protect for you and your dependents)
- Employee share incentive plan
- Tailored training & development
- A great working environment – smart casual dress-code, healthy refreshments, down-time facilities [pool table, video games etc. – come a take a look!] and regular social events
- Being part of an entrepreneurial team that challenges you and gives you fantastic career progression

# About the role

*This isn't just a job...we want someone who wants to build a long-term career with Sypro; you will be part of the success of the business, and you will be treated and rewarded accordingly.*

## What we want you to do

- Be comfortable creating testing frameworks from scratch, for new or existing products.
- Manage and maintain testing frameworks following their implementation.
- Introduce testing frameworks and tools to ease the testing process, and automate testing where possible.
- Contribute to all aspects of scrum meetings, including planning, daily stand-ups, review, retrospective and story time.
- Work as part of our team, using your skills as an engineer to help us achieve our sprint goals.
- Maintain awareness of testing techniques and best practices within the industry.
- Work with our development team to create automated testing.
- Educate our internal teams and spread knowledge of our adopted testing frameworks.
- Derive test cases from our user stories and acceptance criteria.
- Communicate the outcome of any tests with developers, management, support, and marketing; ensuring that defects are highlighted effectively and accurately.
- Perform manual/ad-hoc testing where needed, to test our applications extensively.
- Contribute and lead the strategy towards all aspects of testing, including interface, unit, regression, integration, functional and non-functional testing.

## What we want you to be like

- A technically minded individual with a passion for software development and quality control.
- Passionate about creating and maintaining modern and intuitive solutions, designed to provide genuine benefits to our customers in the real world.
- Positive outlook geared towards solving problems and finding solutions.
- Passionate about learning new skills and enhancing your abilities as an engineer.
- Ambitious and keen to build a career.
- Proud of developing high quality solutions, with an eye for detail.
- A team player – whilst there's always an element of working without direct supervision, it's important to remember that we're all in this together!

### What skills, qualifications and talents we want you to have

- A degree in Computer Science or a similar discipline, and 2+ years commercial experience.
- Experience working with or knowledge of the Scrum Framework.
- Experienced working as a QA Analyst/Test Engineer, or a similar discipline.
- Familiarity in some of the following areas:
  - The basics of web development – HTML, CSS
  - Modern front end JS technologies – Ember.js, or Vue.js would be a bonus!
  - Server side languages - including PHP (Laravel), VB/C# (.NET), Elixir (Phoenix)
  - Database Technologies – including SQL Server, MySQL
  - Mobile Development – Xamarin
  - Knowledge of continuous integration tools would be perfect.

### Bonus Points!

- ISTQB Qualification – Certified Agile Tester, or a similar qualification.
- Comfortable creating and administering AWS servers would be great!

### Who you will report to

Reports to Matt Skelton, Operations Manager

### Salary and benefits

This role will have a salary starting from £24,000. A performance-related bonus scheme will be available which could deliver an OTE of up to £32,000. All other benefits from working for Sypro [see above] will apply.

## Interested?

Please submit your application and a full up to date CV by email to [careers@sypro.co.uk](mailto:careers@sypro.co.uk). Please include a contact telephone number and email address.